

Job Title: Delivery Driver (No CDL Required)

Job Location: Berthoud, CO

Compensation: \$19 to \$24/Hour (Plus \$3/Hour Incentive), with Excellent Benefits

Sun Mountain Custom Doors, an industry-leading manufacturer of custom doors and other architectural millwork products, is seeking a Delivery Driver. Overtime is frequent (but not guaranteed), so the candidate must be available to work overtime on some weekdays, or occasionally stay overnight for a delivery (no weekends). A significant incentive bonus of up to \$3.00 per hour is also included, increasing the hourly wage above the listed range (will be discussed during interview/at hire).

See <https://www.sunmountaindoor.com/> to learn more about the company.

Essential Duties and Responsibilities:

- Delivering doors and architectural millwork, handling and safely moving heavy materials to homes and jobsites.
- Driving a 26-foot straight box truck with air brakes.
- Assisting in preparing and crating product for shipment.
- Loading and unloading product from the truck.
- Communicating respectfully and effectively with customers.
- Accessing information via computer.
- Printing reports/schedules and referencing them to complete job orders.
- Complying with health and safety regulations and best practices.
- Taking direction from supervisor to ensure work is completed.
- Working in cooperation with a small group.
- Occasionally staying overnight on travel for longer delivery trips.

Education and Experience:

- High School Diploma or GED, or equivalent combination of education and experience.
- At least three years of relevant driving and delivery experience.
- Mountain driving experience.

Qualifications:

- Experience driving a 26-foot straight box truck or similar.
- Experience unloading, moving, and shifting large or bulky products.
- Proven reliability and dependability.
- Good verbal communication skills and professional presentation.
- Good driving history verified via Motor Vehicle Record (MVR).
- Knowledge of DOT regulations.
- Flexibility, including the ability to adapt to changes in priority.
- Knowledge of hand tools is helpful.
- Driving with a manual shift a plus.
- Experience with air brakes a plus.

- Class B CDL license with an air brake endorsement a plus.

Physical Demands:

- Must pass a DOT physical.
- Must pass a pre-employment DOT drug screen.
- Ability to lift up to 125 pounds.

Benefits:

Benefits include medical, dental, vision, life insurance, short term disability insurance, 401(k) with company match, paid leave, and paid holidays.

To Apply:

Download employment application [HERE](#). E-mail completed application (and résumé, if desired) to careers@sunmountaindoor.com. No phone calls, please. No recruiters or outside agencies.